



Centre for
Inclusive Supports Inc.

STRATEGIC PLAN

EMPOWERING YOUNG
ADULTS WITH
DISABILITY



December 2024
www.inclusivesupports.com.au

TABLE OF CONTENTS

01

Introduction

02

Our Progress

03

Our Approach

04

Services Offered

05

Strategic Plan

06

Board of Directors

INTRODUCTION

WE ARE A QUEENSLAND CHARITY MAKING A DIFFERENCE.

Inclusive Supports is a not-for-profit organisation dedicated to empowering neurodivergent young adults to be active participants in making choices about their future.

Our programs work to address barriers for people with disability by fostering job pathways, improving social inclusion, and empowering neurodivergent adults to achieve independence. Our participants use their NDIS packages to access our support, which has been centered around positive on-campus experiences that are both learning opportunities (work readiness and business studies programs in a classroom environment) and social opportunities (engaging on-campus in libraries and café's where neurotypical students also gather). Over the past 12 months, we have built strong relationships within the community, including partnerships with Special Schools, which directly feed into our program.



HIGHLIGHT

- Our team comprises education expertise, disability experience, and autism qualifications.
 - We've successfully expanded from two cohorts to five.
-

OUR PROGRESS



APPROACH

We have been delivering impactful programs around Brisbane, dedicated to supporting neurodiverse young adults transition to post-school life. Our programs focus on fostering skills development, confidence, and independence among our participants. Our partnerships with organisations such as Bunnings and local council libraries as well as our social enterprise has enabled our participants to gain valuable work experience, fostering pathways to employment and strengthening industry capabilities in supporting employees with disability.



EXPERT GUIDANCE

We have recently earned the distinction of becoming the first organisation of our kind in Australia to achieve the Certified Autism Center™ (CAC) from the International Board of Credentialing and Continuing Education Standards (IBCCES). The CAC designation recognises organisations that have demonstrated their commitment to creating a welcoming and inclusive environment for autistic individuals and those with sensory sensitivities.



SERVICES



CAMPUS LIFE

An on-campus experience that is both a learning opportunity (business studies program in a classroom environment) and social opportunities with enrolled University and TAFE students.



WORK LIFE

The next step after Campus Life. A work preparation and supported employment training program for young adults who are ready for work experience and a job.



SOCIAL CLUB

Social Club is based in Brisbane City and includes excursions to the beach, bowling, the movies and other fun activities.



SOCIAL ENTERPRISE

The Games Library is launching in early 2025 at Underwood, Brisbane. It is a subscription borrowing service for speech therapy resources and a hub for playing fun games with peers.

STRATEGIC PLAN

In order to fulfil the organisation’s vision and mission, the Board and senior staff have adopted the following strategic plan. This plan is translated into meaningful and realistic operational plans delivered for purpose: **neurodivergent adults are active participants in making choices about their future.**



ORGANISATIONAL SUSTAINABILITY

Ensuring longevity of our programs, and future-proofing our organisation.

- Growing current participant cohorts before expanding number of sites
- Investigating diversification of income to support growth
- Securing renewed funding arrangements
- Evaluation supports the continuous improvement of our work and our program



ADVOCACY

Advocating with stakeholders to support strategic goals and improve awareness

- Advocacy priorities are developed and shared to achieve outcomes
- Stakeholders are mapped and identified
- Networks and champions are engaged and invested in supporting the realisation of strategic goals
- Our work is more widely known, and our participants are engaged and participating community members as a result

BOARD OF DIRECTORS



LENKA BOORER

→ President

Lenka works in tertiary education and was a founding member of the association.



CATH GREALY

→ Corporate Secretary

Cath is an education consultant and leadership coach.



KYLIE POWER

→ Treasurer

Kylie is an education consultant supporting teachers to teach reading with evidence-based practices.



DAVID BYRNE

→ Director

David is a business executive and business consultant.



Centre for
Inclusive Supports Inc.

CONTACT US



PHONE

 +61 494 188 779


E-MAIL

 info@inclusivesupports.com.au

WEBSITE

 www.inclusivesupports.com.au

SOCIAL MEDIA

 [@inclusive.campuslife](#)
[@campuslife](#)